

Church of the Redeemer
Director of Worship and Arts
Job Requirements & Description

Overview:

The Director of Worship and Arts at Church of the Redeemer will be responsible for leading the congregation in corporate worship—in joy and exuberance as well as lament and mourning. Additionally, as Redeemer is a church that champions the arts and beauty throughout our community and city, the director will be responsible for leading and advancing the vision of Muéo Arts—a fine arts Academy, painting Studio and art Gallery.

General Qualifications:

- Demonstrates the pastoral qualifications of 1 Timothy 3 and Titus 1.
- Heart for outreach in local community.
- Demonstrated ability to develop and disciple lay leaders.
- Lives as though completely gripped and broken by the Gospel. Can demonstrate repentance and faith in his/her life story.
- Aligned with Redeemer's existing mission to journey with Atlanta's de-churched population and excited about implementing this vision.
- Musical passion and gifts aligned with Church of the Redeemer's current musical personality.
- Supportive of our position on the role of women in church leadership as described in the church profile.
- Adept with leading the congregation in both lament and gospel joy.
- Demonstrates confidence to be able to challenge the congregation into repentance, obedience, joy and service.
- Able to organize volunteers to action by sharing passion and vision, communicating a plan and identifying roles for people who want to take part.
- Demonstrated giftedness as a leader, initiator and team-player.

Responsibilities:

Leadership

- Partner with Senior Pastor and staff to pray for the community and develop strategy to fulfill the call that Redeemer has been given.
- Cultivate and foster a community among those serving in the arts or music ministries.
- Implement the vision and strategy of church through the building of lay leadership and demonstration of own personal follow through.

Worship & Music

- Create a worship environment that leads the congregation to both joy and lament through song and liturgy.
- Develop and maintain a worship team(s) by recruiting, caring for and developing musicians.
- Ensure optimal production quality by coordinating with sound and production teams to plan service production schedule, arrange and organize stage set up, coordinate and schedule volunteers for lighting and video when needed.
- Manage the worship ministry budget.

Muéo Arts

- Create an implementable strategy in partnership with the Muéo Arts lay leadership that will utilize the gifted leaders in the Studio, Gallery and Academy ministry branches to impact the local area for Christ.
- Expand the Muéo leadership and involved artists by cultivating the current team, recruiting artistically or organizationally gifted new members and developing roles for those who have interest in investing volunteer time to foster the growth of the ministry.
- Join with Muéo's lay leadership to coordinate event such as Gallery openings, Studio open-hours and Academy-sponsored concerts and recitals.
- Promote Muéo Arts in Sandy Springs and greater Atlanta.
- Manage the arts ministry budget.

Skill Requirements:

- Highly skilled in either guitar or piano.
- Strong vocal ability.
- Competence with *Finale* (or other similar) software.
- Commitment and capability to lead others to participate in worship—as opposed to creating a dynamic where people end up “observing a performance.”
- Ability to find and create new song arrangements.
- Band leadership—ability to recruit, motivate, organize and instruct musicians and vocalists in varied band/vocal configurations.
- Administrative competence with proven ability to handle complex scheduling, manage budgets and communicate effectively.
- Demonstrated commitment to invest spiritually in the lives of others through discipleship, nurturing and/or pastoring.
- Ability to communicate vision and passion for arts as a ministry of our church in such a way that others instinctively want to become a part.
- Exceptional interpersonal skills in a diverse environment. Able to develop collaborative relationships with pastoral staff, lay leadership, musicians and artists.
- Conflict management and resolution.
- Fun-loving, able to laugh easily and not take self too seriously, able to handle stress with good humor.